



The Caribbean-American Political Action Committee

1015 18th Street, N.W., Suite 200, Washington, D.C., 20036 | 202-349-1498 | www.CaribbeanPac.org

The Caribbean-American Political Action Committee (C-PAC) District of Columbia – 2026 Candidate Questionnaire

Please return the completed form via email to cpac.dmv@gmail.com by 11:59 p.m. on Tuesday, March 31, 2026. Responses will be shared with C-PAC's membership.

Office Sought: MAYOR

Candidate's Name: ROBERT L. GROSS

Current Occupation: MAYORAL CANDIDATE

Party: DC STATEHOOD GREEN PARTY

Campaign contact information (Address, Phone, Fax, Email, Website):
ROBERT@GROSSFORMAYOR.COM – WWW.GROSSFORMAYOR.COM

1. If elected, how would you proactively and consistently engage with Caribbean-American constituents, groups, local leaders, and organizations in your constituency?

There are multiple Afro-centric and Caribbean cultural events that happen across multiple wards fairly constantly, the engagement comes through open communication and sustained partnership with organizers, faith leaders, business owners, and youth advocates. I welcome, every person from every walk of life into our sanctuary city and I'll do my best to ensure that your liberties are honored in the same light as our institutions.

2. How would your office address barriers Caribbean immigrants face when accessing public services such as healthcare, safe, affordable housing, education or social programs that disproportionately affect them?

My administration would treat access as an operational responsibility, not a courtesy. I would consolidate the Office of Human Rights and the Mayor's race-based community affairs offices into one unified "Office of Community Affairs and Human Rights" to connect Caribbean residents with agencies and reduce language and cultural barriers.

My office would establish immigrant service navigation across health, housing, education, and benefits so families are not pushed from office to office. That means in-language case support, translated forms, interpretation at high-contact agencies, and public-facing service standards with response-time tracking and measure whether they are actually working.



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3. How do you ensure culturally responsive services for Caribbean-American residents across agencies (e.g., health, education, law enforcement, etc.)?

“The Office of Community Affairs and Human Rights” will include:

- Civil Rights Enforcement Division
- Language Access Division
- Community Navigation Division

This structure ensures cultural responsiveness is embedded into operations, not treated as an afterthought.

4. What initiatives will you lead and/or support that benefit Caribbean-American small business owners and workers, particularly in industries where they are heavily represented?

My administration will connect Caribbean entrepreneurs and workers to existing and expanded economic pipelines, including:

- The District’s **\$1.5 billion local business procurement goal**
- Major redevelopment opportunities such as RFK, with **40% CBE participation targets**
- Workforce pipelines tied to:
 - Hospitality
 - Construction
 - Transportation
 - Health services

We will ensure access to licensing support, capital navigation, and contract readiness so businesses can compete and scale.

5. What support would you provide for Caribbean-American students and parents, including language assistance and help navigating the school system?

Through the Human Life Standard's **“Education & Opportunity”** pillar we will establish **education navigation support systems** for families, including:

Language access for parents engaging with schools

- School system navigation assistance



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- Integration with the **ABCs of Learning** framework (**A**ttendance, **B**ehavior, **C**ourse performance)
- Clear pathways into:
 - Career training
 - Apprenticeships
 - Higher education

A family shouldn't have to worry about the future and security of their child's educational health.

6. How would you advance partnerships with Caribbean-American community organizations to promote mental health, chronic disease prevention, or other wellness initiatives?

We will partner with Caribbean community organizations to deliver:

- *Mental health access through community-based providers*
- *Chronic disease prevention programs*
- *Public health outreach tailored to cultural context*

*These efforts will be integrated into a broader **Human Wellbeing system**, aligning health outcomes with housing, environment, life expectancy and economic stability.*

7. How will you build trust and conduct robust oversight on local, law enforcement to protect the rights, security, and safety of Caribbean-American residents?

Trust requires transparency and measurable accountability.

My administration will:

- *Track and publish:*
 - *Response times*
 - *Use-of-force data*
 - *Community engagement metrics*
- *Expand community-based safety models and diversion programs*
- *Ensure oversight systems are accessible and responsive*

Safety must be consistent and equitable across all communities.

8. What programs, funding opportunities, or policy efforts will you champion that are aimed at improving outcomes for Caribbean-American communities?

We will advance policies that directly improve outcomes in:

- Housing stability



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- Workforce participation
- Small business development
- Healthcare access

Through the **Human Life Standard**, all programs will be evaluated based on whether they improve real conditions, not just whether they are fully funded.

9. How will you ensure that the Mayor's Office of Caribbean Community Affairs is fully funded, adequately staffed, and realizes its mission?

This office must be operationally effective, not symbolic.

My administration will:

- *Ensure full funding aligned with clear performance goals*
- *Integrate the **Department of Human Well-Being's "Office of Community Affairs and Human Rights"***
- *That require measurable outputs:*
 - *Service delivery outcomes*
 - *Community engagement metrics*
 - *Issue resolution timelines*

Ensuring that every dollar that enters these agencies and every dollar that leaves for it's subsequent programs is accounted for and is actively being used for the improvement of your quality of life.

10. Washington, D.C. adopted the [Local Resident Voting Rights Amendment Act of 2022](#), which permits noncitizens who reside in D.C. for at least 30 days before the election and are at least 18 years old to vote for local offices and ballot initiatives. How will you support awareness and implementation of this law?

My administration will actively support awareness and implementation of the Local Resident Voting Rights Amendment Act by:

- *Conducting multilingual public information campaigns*
- *Partnering with community organizations for outreach*
- *Ensuring election materials and processes are accessible*



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- *Coordinating with the Board of Elections to track participation and awareness*

Democracy only works if people know they are included.